

THIS IS YOUR LIFE @ SCRIPPS



Pay & Time Off

- Market Competitive Base Pay and Performance-Based Merit Increases
- Success Shares and Wellness Incentive Programs
- Paid Time Off, Paid Short-term Disability, Bereavement Leave and Jury Duty



Retirement

- 401(a) Retirement Plan with Matching and Annual Contributions
- 401(h) Healthcare Savings Account
- 403(b) Plan for Additional Retirement Savings
- 457(b) Plan for Additional Pre-tax Savings for Directors and Above



Health & Wellness

- Medical, Vision, and Dental Coverage
- Doctor On Demand
- Scripps Telemedicine
- Scripps Wellness Program
- On-site Employee Care Centers
- Scripps HealthExpress



Awards & Recognition

- Service Awards
- Excel Together Recognition Program
- Values in Action/Values in Leadership Awards
- Employees of the Year



Financial Wellness

- Life and AD&D, Group Critical Illness, Group Accident Insurance, Group Hospital Indemnity Insurance, Short-term and Long-term Disability Insurance
- Flexible Spending Accounts
- Group Legal Plan and Identity Theft Protection
- ScholarShare College Savings Plan and Savings Bonds
- Pet, Auto and Home Insurance
- Fidelity Student Loan Resources



Work-Life Resources

- Flexible Work Schedules and Benefits for Full-time and Part-time Benefit-eligible Positions
- Employee Assistance Program (EAP), Individual/Family Counseling and Mental Health Programs
- Passport Discount Program and Entertainment Events
- Childcare Services, Discounts, Resources and Referrals
- Care.com Assessments, Resources and Referrals



Careers & Learning

- Professional Development & Continuing Education Offerings
- Academic and Specialty Training Programs
- Scholarships and Tuition Reimbursement
- Leadership Development Programs

